

# Solutions that make life work for you

## ▶ U.S. employee programs

### Covering all life events.

What's the benefit of working at JPMorgan Chase? It's our commitment to help you grow and prosper in your career, no matter what's happening in your life. Whether it's dealing with a new child or an elderly parent or finding time to get more involved in the community, we have the programs that cover all aspects of our employees' lives.

Looking to jump start your career at a firm that supports your need to grow? JPMorgan Chase is a place where you can make your mark and develop your talents. And it's a place where you can be successful both at work and at home. Our colleagues can benefit from a wide range of employee programs and services that support you no matter what's going on in your life.

- Access Ability Resource Center
- Adoption Assistance
- Alternative Work Options
- Back-up Childcare Network
- Career Management
- Child Care Discounts
- Discounts to Art and Cultural Programs
- Discount Fitness Programs and Equipment
- Elder Care Program
- Emergency Financial Assistance
- Employee Assistance Program
- Employee Checking Accounts
- Employee Credit Cards
- Employees' Children's Scholarship Program
- Employee Discount Program
- Employee Networking Groups
- Employee Referral Program
- JPMorgan Chase Benefits Program
  - Medical Plan
  - Dental Plan
  - Vision Plan
  - Spending Accounts (Health Care, Child/Elder Care, Transportation)
  - Long-Term Disability Plan
  - Life and Accident Insurance Plans
  - Long-Term Care Insurance Plan
  - Group Legal Services Plan
  - Retirement Plan
  - 401(k) Savings Plan
  - Employee Stock Purchase Plan
- Lactation Program
- LifeWorks Resource and Referral
- Matching Gifts Program
- Preferential Mortgage Rates for Employees
- Time Off Policies (Paid and Unpaid)
- Tuition Assistance Program
- Volunteerism and Grants
- Wellness Services
- Work-Life Seminars

Learn More

[jpmorganchase.com/careers](http://jpmorganchase.com/careers)